

This statement will cover the activities of the Tunstall Healthcare UK businesses.

With the introduction of the Modern Slavery Act 2015 every commercial organisation, which meets the financial threshold set by the Act, must prepare a Modern Slavery and Human Trafficking statement for each fiscal year. The legislation stipulates that an organisation's statement must include the steps it is taking in the fiscal year, to ensure that slavery and human trafficking are not taking place in any part of its business or supply chain and state that the organisation has taken no such steps.

Tunstall is committed to improving our practises to combat modern slavery and human trafficking. This statement sets out Tunstall's commitment to combatting modern slavery and human trafficking in its own business and its supply chains. This statement relates to actions and activities during the fiscal year 1<sup>st</sup> October 2022 to 30<sup>th</sup> September 2023. Tunstall is committed to preventing modern slavery and human trafficking in its corporate activities and to ensuring that its supply chains are free from slavery and human trafficking.

Tunstall provides technology enabled health and care solutions. The organisation supports independent living by providing solutions that support carers and users to enable people to live fulfilling lives at home and on the go. It also provides assisted living in the form of tailored solutions for housing and residential care providers. Another service is remote patient monitoring support for residents in a community setting which helps healthcare organisations manage chronic conditions. Tunstall also designs and manufactures integrated NurseCall systems and communication solutions to assist clinical teams in providing high quality and efficient care in hospitals.

#### Countries of operation and supply

Tunstall currently operates in several countries. Tunstall is continuing a process to assess whether some activities and or countries are at increased risk in relation to modern slavery and human trafficking.

#### Relevant Policies

Tunstall continues to ensure that it has policies that reflect Tunstall's commitment to act ethically and with integrity and cover Tunstall's commitment to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Tunstall also continues to update its policies that describe its approach to the identification of modern slavery and human trafficking risks in its operations.

#### Due Diligence

Tunstall carries out due diligence needing its suppliers to positively confirm compliance with the Modern Slavery Act. Tunstall has made further progress in this area during the last period with the recent introduction of a new ERP system which enables Supplier compliance to be tracked in the new system. Work is now ongoing to populate the supplier records in the system.

Tunstall requires that all new suppliers sign up to the Tunstall Responsible Purchasing Policy before being accepted as a new supplier. That policy includes the commitment Tunstall requires from its suppliers regarding preventing modern slavery and human trafficking. Tunstall's new ERP system also offers the improved functionality of enabling Tunstall to store Supplier Statements within the "Supplier File."

Risk Assessment and Management

All direct suppliers are reviewed annually as part of Tunstall’s Supplier Criticality Matrix. Part of the scoring mechanism for this Matrix is confirmation of their compliance with Tunstall’s Responsible Purchasing Policy and in turn their compliance with Anti Modern Slavery and Human Trafficking Legislation.

Performance Indicators

Tunstall continues to review its internal key performance indicators (KPI’s) it has implemented to meet its commitment to combat modern slavery and human trafficking.

Training and Communication

Tunstall has an established training program for all new employees whose roles have been identified as being impacted by the Moderns Slavery legislation.

Continuous Improvement

Tunstall is committed to continuously improve its mechanisms for identifying and combatting modern slavery and human trafficking in its supply chains and its business.

Tunstall is also committed to engaging with its suppliers to:

- Support them in delivering on their commitments to uphold Tunstall’s Responsible Purchasing Policy.
- Support them to further improve their own due diligence processes.
- Confirm their ongoing compliance with Anti Modern Slavery & Human Trafficking Legislation

Board Approval: This statement has been approved by the Tunstall THUK Board of Directors.

Approver	Name/Title	Signature	Date
Reviewer	Elaine Quinn, Group Operations Director		09-03-2023
Reviewer	Gavin Bashar, Managing Director UK & Ireland		09-03-2023
Reviewer	Gary Steen, Group Chief Operating Officer		09-03-2023












# Modern Slavery Statement 2022- 2023

Final Audit Report

2023-03-09

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